

PROCEDURE FOR HARASSMENT COMPLAINTS



If you believe you are being harassed, act immediately:

1. If possible, make it clear that you do not welcome such behavior. You can do so either on your own or with the assistance of a friend.
Make clear that you will pursue the matter if the behavior continues.
2. If the inappropriate behavior persists, and you are unwilling to approach the harasser directly because of the impact the action(s) may have on you, you should contact the designated representative(s) for this event. (Name and number listed below):
3. Or, you should contact either the International President's Office or the Civil Rights Department, and the matter will be handled in accordance with the USW Harassment Policy on the reverse side of this sheet.

All complaints will be treated confidentially.



United Steelworkers
AFL-CIO•CLC

Five Gateway Center
Pittsburgh, PA 15222

